

STRATEIC PLAN

education facilities.

STRATEGY 1.1: Infrastructure development and facilities

Activities to be performed

1.1.1 Construction of Infrastructure

Academic Building-Block -2

Building for Research and Innovation

maintainance of Existing workshop

Workshop Building -Block -2

Senior staff Quarter-Block-2 &3

Vice Principal Quarter-2 unit

Hostel -2 stories for girls

Hostel - for boys-2 unit

Guard house for hostel

Guard Quarter and warden resident

Multi-purpose hall

Dispensary (Health unit)

Co-operative

Access road and supporting structure

Admin cum Library Building

Canteen's Land scaping and Maintenance

Single Room Quarter -2 unit

Industry and production unit

water-supply and electrical transmission line and Networking

1.1.2 prefeasibility study

1.1.3 A/E Design

1.1.4 Vehicles (2-Buses and 1- jeep)

STRATEGY 1.2: 1.2 Human Resuorce development and Recruiting

Activities to be performed

Management & Development of HR (*Managing Careers,Performance Appraisal & Management, Employee Training & Management Development,Compensation Management& Occupational Safety & Health etc.)*

Employee Relations (*Grievance Handling ,Disciplinary Action ,Trade Unions ,Collective Bargaining & Workers' Participation in Manageme*)

Employment of HR (*Human Resource Planning ,Job Analysis & Design ,Staffing Process, Retention & Socializatio*)

STRATEGY 1.3: Good governance

Activities to be performed

- 1.3.1 Act with relevantly or be Responsive to the needs of the economy, society and learners
- 1.3.2 Deliver policies in a timely fashion, on the basis of clear objectives, assuring quality, learning from experience and producing expected outcomes.
- 1.3.3 Decisions taken at the most appropriate level to support performance.
- 1.3.4 Assurance of Transparency or Open processes and sharing of information.
- 1.3.5 Roles, functions and responsibilities clearly defined, and practices complying with standards
- 1.3.6 Establish an inclusive approach engaging key actors and partners at vertical and horizontal levels.

practices.

STRATEGY 2.1: Meet education and training in quality assurance standard.

Activities to be performed

- develop a vision and mission for quality,
- establish management commitment.
- choose strategies for implementation
- establish standards for quality performance
- audit the process and progress
- realise the results and make continuous improvement.
- 2.1.1 Expanding additional diploma in hydropower and Agriculture in plant science inclusive of ongoing diploma forestry from F/Y 2077/078 as per decision made by the Thaha Municipality.
- 2.1.2 Expanding Diploma in civil with bridge engineering from F/Y 2078/79
- 2.1.2 Expanding Diploma in hotel management from F/Y 2079/80

STRATEGY 2.2: Expanding and addition of Programs and training

Activities to be performed

- Expanding additional diploma in hydropower and civil with bridge engineering from F/Y 2079/2080(2022 AD) as per decision made by the Thaha Municipality.
- Expanding Diploma in Automobile engineering from F/Y 2080/2081(2023AD)
- Expanding Diploma in Tourism and hotel management from F/Y 2081/82 (2024 AD)
- Expanding Diploma in General Medicine and pharmacy from F/Y 20883/2084(2025AD)
- Surveyin and Civil etc)

STRATEGY 2.3: Partnering with employers

Activities to be performed

- 2.3.1 Develop Institute -Industry association
- 2.3.2 Develop curricula as per indusial need
- 2.3.3 workshop/Seminar with TVET job provider

OBJECTIVE 3: To enhance value based education.

STRATEGY 3.1: Professional Conduct/Code of conduct

Activities to be performed

- Relationship with the Legislature and the Executive
- Relationship with the Public
- Relationship among Employee
- Performance of Duties

Personal Conduct and Private Interests

STRATEGY 3.2: upholding a culture of learning, teaching and service delivery

Activities to be performed

3.2.1 Society and Science linkage program

3.2.2 workshop/Seminar with locals Community

3.2.3 volunteering program for society

3.2.4 We are devoted to the *Gorkha Polytechnic* as a cultural/ historical heritage and committed to enables the creation and institutionalization of a common culture

law.

3.3.2 When expressing their individual opinions and values, students, administrative and academic staff at Gorkha Polytechnic acts together irrespective of their titles, positions and units, and exhibit readiness to meet challenges with their libertarian attitudes. (Guest Lecture, Workshop, Interaction etc.)

wealth, oppose any kind of discrimination and exhibit an unbiased, egalitarian approach based on respect to humanity in all their relations.

community

Activities to be performed

student support programm

Scholarship for disadvantage and disable

Programmed for enhancing local culture and values.

Prepare students to be responsible and ethical citizens of our global community.



